

HEM HOLDINGS AND TRADING LIMITED

REGD.OFF. 601/602 A FAIRLINK CENTER OFF. ANDHERI LINK ROAD

ANDHERI (W), MUMBAI 400053, TEL NO. 40034768

Email: compliance@hemholdings.com/investors@hemholdings.com

CIN: L65990MH1982PLC026823

Date: 11.08.2025

To,
The Manager
Department of Corporate Services
BSE Limited
PJ Towers, Dalal Street
Mumbai-400001
Scrip Code: 505520

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations) – Appointment of Independent Director

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), 2015 ('Listing Regulations'), we would like to inform you that based on the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company by way of circular resolution passed on August 11, 2025, have approved the appointment of Ms. Rinku Saini (DIN:11059678) as an Additional Director (categorized as Non- Executive and Independent) of the Company for a period of 5 (Five) consecutive years with effect from August 11, 2025 subject to the approval of members of the Company.

The details required under the SEBI Listing Regulations and SEBI Master Circular Bearing No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11,2024 is attached herewith as **Annexure-A**

Request to kindly take the above information on record.

Thanking you,

Yours faithfully,

FOR, HEM HOLDINGS AND TRADING LTD

SANGEETA KETAN SHAH
Managing Director
DIN: 05322039

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“Annexure A”

The details required in terms of Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11,2024, are as under

Sr. No	Details of events that needs to be provided	Information of such event(s)
1.	Reason for change viz., appointment; resignation, removal, death or otherwise	Ms. Rinku Saini (DIN:11059678) is appointed as an Additional Director (categorized as Non- Executive and Independent) of the Company.
2.	Date of appointment / cessation (as applicable) & term of appointment	For a period of 5 (five) consecutive years commencing from August 11, 2025 to August 10, 2030 (both days inclusive) and shall not liable to retire by rotation.
3.	Brief profile (in case of appointment)	Ms. Rinku Saini is a dynamic and poised professional known not only for her deep expertise as a consultant and advisor to top-tire companies, but also for her polished interpersonal skills and inspiring leadership presence. Her strategic approach is complemented by exceptional emotional intelligence, strong communication, and the ability to build trust across all levels of an organization. Rinku brings a sense of confidence, clarity, and composure to high-stakes environments, empowering clients teams to excel. With a natural ability to mentor, influence, and uplift others, she has played a key role in shaping leadership behaviors and promoting a culture of continuous improvement. Through her refined professional demeanor and people-centric approach, Ms. Saini not only drives performance but also nurtures sustainable growth and transformation.
4.	Disclosure of Relationships between Directors (in case of appointment of Director)	Ms. Rinku Saini is not related to any Director of the Company.

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5.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/ 14/ 2018- 19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/ 2018/24, dated 20th June 2018	Ms. Rinku Saini is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.
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FOR, HEM HOLDINGS AND TRADING LTD

SANGEETA KETAN SHAH

Managing Director

DIN: 05322039

Place: Bhilai

Date: 11-08-2025